

CERTIFICATE OF NON-DISCRIMINATION

The Town Council of the Town of Manila maintains the following policy of non-discrimination:

1. No firm, contractor, or individual performing work related to the SERVICES and PROJECT referred to in the Request for Proposal (RFP) is excluded from SERVICE or PROJECT opportunities due to race, color, religion, gender, national origin, ancestry, age, medical condition, disability, veteran status, marital status, sexual orientation or any other characteristic protected by law.
2. There is no discrimination allowed on the basis of race, color, religion, gender, national origin, ancestry, age, medical condition, disability, veteran status, marital status, sexual orientation or any other characteristic protected by law with regard to hiring, assignment, promotion or other conditions of staff employment.
3. There is no discrimination allowed on the basis of race, color, religion, gender, national origin, ancestry, age, medical condition, disability, veteran status, marital status, sexual orientation or any other characteristic protected by law on the agency's governing body.

I certify that the practices of this organization conform to the policy of non-discrimination stated above.

Typed or printed name of President or Authorized Official

_____ Date:

Signature of President or Authorized Official

Name of Organization

The Town of Manila and its Council will not knowingly support organizations, services, or projects that discriminate in their employment practices or delivery of services on the basis of race, color, religion, gender, national origin, ancestry, age, medical condition, disability, veteran status, marital status, sexual orientation or any other characteristic protected by law. We therefore require that all proposers submit a signed Certificate of Non-Discrimination, in accordance with 2 CFR 200, confirming compliance with all applicable local, state, and federal antidiscrimination laws.